



# FRIENDS

## COASTAL RESTAURANT

EAT • DRINK • RELAX

MADISONVILLE, LOUISIANA

### APPLICATION FOR EMPLOYMENT

Friends Coastal Restaurants (FCR) is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state or local law.

**PLEASE COMPLETE THE ENTIRE APPLICATION TO ENSURE PROCESSING**

<b>PERSONAL INFORMATION</b> (Please Print)					
<b>Name</b>	Last	First	Middle	Social Security Number	Birth Date (M/D/Y)
<b>Present Address</b>	Street	City		State/Province	Zip Code/Postal Code
<b>Permanent Address</b>	Street	City		State/Province	Zip Code/Postal Code
<b>Phone Number</b>	Daytime	Evening		Cell Phone	Email Address
Are you less than 18 years of age? Yes ____ No ____			Are you legally eligible for employment in the U.S.? Yes ____ No ____ (Proof of U.S. citizenship or immigration status will be required if hired)		
Have you been convicted of a felony in the last seven (7) years? Yes ____ No ____ If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment. Factors related to your conviction will be taken into consideration. _____			How did you hear about opportunities with Friends Coastal Restaurant? ____ Referral from a friend    ____ Newspaper Ad ____ Our website                    ____ Other, Please explain ____ Radio Ad                            _____		

<b>EMPLOYMENT DESIRED</b>							
Position	Location/Department			Salary Desired		Date You Can Start	
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Specify hours available for each day of the week							
Are you able to work overtime? Yes ____ No ____							
Have you ever worked for FCR before? Yes ____ No ____ If Yes, When? _____							

<b>EDUCATION</b>				
	Name and Address of School	Circle Last Years Completed	Did You Graduate?	Subjects Studied and Degrees Received
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Other		1 2 3 4	Y N	

**FORMER EMPLOYERS**

List below current and last two employers, starting with most recent one first. Please include any non-paid/volunteer experience, which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

FROM	Current Employer (Name and Address of Employer-Type of Business)	Salary or Hourly	Position
TO		Starting _____	Reason For Leaving
Ending _____			
Duties Performed			
Supervisor's Name		Phone Number	May We Contact?

  

FROM	Employer (Name and Address of Employer-Type of Business)	Salary or Hourly	Position
TO		Starting _____	Reason For Leaving
Ending _____			
Duties Performed			
Supervisor's Name		Phone Number	May We Contact?

  

FROM	Employer (Name and Address of Employer-Type of Business)	Salary or Hourly	Position
TO		Starting _____	Reason For Leaving
Ending _____			
Duties Performed			
Supervisor's Name		Phone Number	May We Contact?

**REFERENCES**

Give below the names of three professional references, whom you have known at least one year.

Name	Address & Phone Number	Business	How do you know this person? _____
1			
2			
3			

**Applicant Statement**

I certify that all information I have provided in order to apply for and secure work with FCR is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from FCR's service, whenever it is discovered.

I expressly authorize, without reservation, FCR, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding FCR, it's agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that FCR does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 6 months. At the conclusion of that time, if I have not heard from FCR and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and FCR reserves the right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of FCR is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by FCR's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and the federal immigration laws require me to complete an I-9 Form in this regard.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_